

Fairness audit — monthly

SHEET 1 OF 3

MONTH _____

TIME

PERSON	1:1S	AD HOC	TOTAL

OPPORTUNITY

Who got the visible work this month? Who got the maintenance work?

AVOIDANCE

Who did I owe a hard conversation and not have it?

THE FRIEND PENALTY — AM I HARDER ON ANYONE?

MY MOST SIGNIFICANT DECISION — DOES THE REASONING HOLD?

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SHEET 2 OF 3

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